



Invest in the future of aviation

Take Flight with Pathways to Aviation

Mission

Pathways to Aviation provides workforce solutions by informing, inspiring, and engaging its future labor force.

Historical Perspective

- ❑ Founded in 2004 to provide aviation education experiences for K-12 students at the annual National Championship Air Races.
- ❑ In 2016, the Board of Trustees identified aviation workforce shortages as an important area to place significant focus.
- ❑ In 2017, launched a new program, Futures in Aerospace, to provide career planning information and resources to students in the Reno, Nevada area.
- ❑ In April 2020, the on-site career mentoring program transitioned to an online format.
- ❑ In May 2020, implemented a specially-designed career readiness certification portal which provides instruction and practicum for students and job seekers to become career ready.

Strategic Growth

Our quest began by seeking to prevent workforce shortages from impacting local communities and the overall industry. While we believe the shortages are currently “on hold” due to the pandemic, we’re driven to revitalize the aviation workforce. We’ll do this by maintaining strong focus on local employment concerns and opportunities, while opening doors of opportunity throughout the United States and around the globe.

Career Mentoring

<u>Year</u>	<u>#Impacted</u>
2017	20
2018	86
2019	104
2020	349

Traveling toward uncharted skies

Our vision

- Introduce K-12 students to the world of aviation, its principles, uses, and opportunities.
- Inspire students to consider aviation as a career option.
- Guide students and job seekers through the career readiness process.
- Collaborate with institutions and associations to promote aviation careers.
- Engage industry leaders to inspire, provide advice, and recruit for employment.
- Connect employers to candidates for immediate and long term hiring strategies.

Who we're helping the most

- Recent high school and college graduates seeking their first big jobs.
- High school and college educators implementing our innovative career readiness program.
- Students and job seekers of all ages proactively taking steps to pursue aviation careers.
- Industry leaders wishing to “give back” by providing time to mentor students and job seekers.
- Employers searching for quality talent to fill open internship, part, and full-time positions.
- Industry associations challenged with keeping workforce shortages from adversely affecting their members.



Seeking your support

Pathways to Aviation is experiencing major growth due to the interest of students considering aviation as a career choice and corporations addressing workforce strategies.

Prior to the COVID-19 pandemic shutdown, the top strategic initiative of Pathways to Aviation was to create an online platform to provide information and resources to all students and job seekers. The shutdown not only sped the implementation, it launched the program to an international level.

The Pathways to Aviation footprint increased its presence in northern Nevada and the northeast California regions, while establishing a presence in 35 states and six different countries.

Ways to Donate

- Make a one-time online donation.
- Create a monthly recurring donation.
- Mail a check.

www.PathwaysToAviation.org/Donate

You're invited to contribute to the growth and expansion of Pathways to Aviation by investing in its education and career readiness programs.

Pathways to Aviation

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