



— Pathways to —
AVIATION

2022 Annual Report

Pathways to Aviation is a 501c3 non-profit organization providing workforce solutions by informing, inspiring, and engaging aviation and aerospace's current and future labor force.

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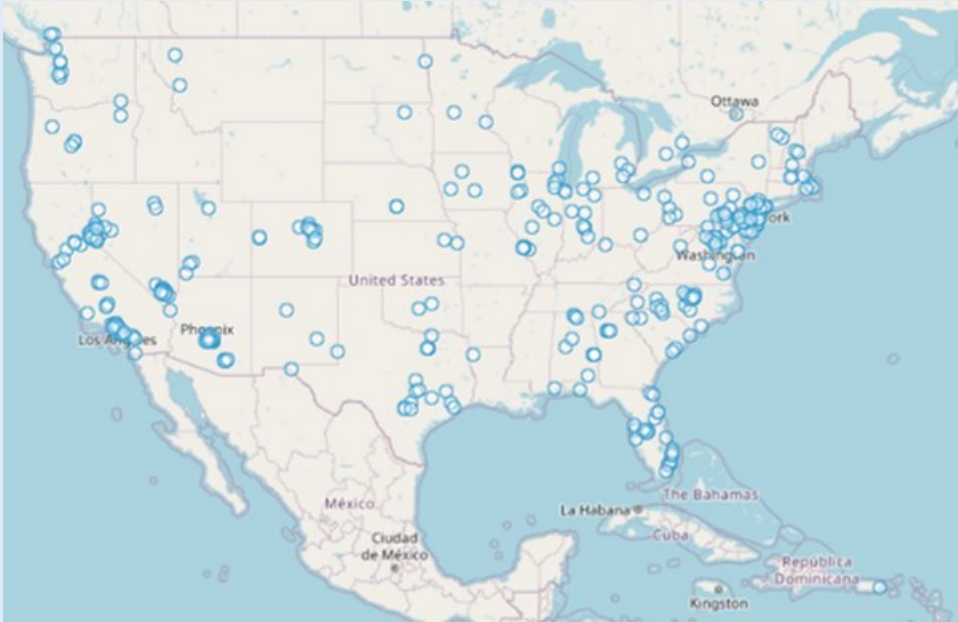
Pathways to Aviation serves as the engine to leverage legacy programs, instruction, and partnerships to facilitate both college preparation and aviation labor force growth.



"There are many different career paths in aviation to follow: pilot, maintenance technician, airline management, software developer, aircraft and systems designer, flight instructor, investor, and even banker to name a few. Sorting through all these options and picking the best one is easier with an experienced mentor and guide. Pathways provides support for making the right decision and getting the optimal result."

Impact created through Pathways to Aviation programs...

National and International Reach



Countries Include:

Canada
India
Nigeria
Ukraine
Saudi Arabia

Top Aviation Career Interests of our Students and Job Seekers

Pilot-Fixed Wing	64.56%
Engineering	39.24%
Management	32.91%
Technology	31.63%
Avionics	30.38%
Administration	26.58%
Umanned	24.05%
Mechanics	22.78%
Manufacturing	22.06%
Executive	21.52%
Military	20.25%
Sales and Marketing	18.99%
Construction	12.66%
Finance	12.17%

Program Impact

Workshops—Over 1,000 students and job seekers gained valuable aviation and aerospace industry insight and career information.

Mentoring—Over 75 aviation and aerospace industry leaders participated in workshops, met with students and job seekers to understand interests and challenges, and provided keen career advice.

Instruction—Over 500 students and job seekers created career profiles and used our career readiness certification process to craft compelling resumes, LinkedIn profiles, elevator pitches, and interview answers.

Outcomes

Scholarships—Students learned where to find opportunities and complete appealing applications.

Post-Secondary Education—Students accessed our large roster of available schools, identified connections, selected preferred institutions, and gain insight for the admissions process.

Hiring—Job seekers became career ready by actively participating in our workshop, mentoring, and instruction programs.

Recent Program Achievements...

55 Workshops Hosted
107 Speakers and Mentors
152 Videos Produced
159 Schools Represented
302 Resumes Reviewed
415 Volunteer Mentor Hours
754 Career Profiles Created
1,128 Workshop Attendees
19,750 students and job seekers reached



These mentors have provided insight and opened doors to these organizations...

Angela Ash
Peter Blandino
Michael Castania
Dennis Corsi
Larry Crapo
George DeWees
Ryan Ditto
Jessica Fay
Josh Flatley
John Foster
Tim Genc
Rick Gould
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Marlys Pryor
Joe Rajacic
Jon Rembold
Nathan Rix
Lillie Rodriguez
Tarra Ruttman
Joel Scekeres
Travis Slagle
Eric Yatkes
Robert Voyles

Advanced Aviation
Airglades International Airport
American Airlines
AOPA
Armstrong Consultants
Army National Guard
AssuredPartners
ATP Flight School
Auburn University
Aviation Youth Empowerment Foundation
Bakersfield Municipal Airport
Beaufort County Airports
BRINC Drones
California Aeronautical University
Choose Aerospace
Civil Air Patrol
Click Bond
Cornerstone Consulting
Dassault Falcon Jet
Duncan Aviation
Embry-Riddle Aeronautical University

Federal Aviation Administration
Future & Active Pilot Advisors
Horizon Air
Howell Pilot Solutions
JSfirm.com
Law Office of Thomas Hall
Mountain Lion Aviation
NASA Armstrong Flight Center
Nevada Air National Guard
Pittsburgh Institute of Aeronautics
Port Authority of New York and New Jersey
Purdue University
Reno Tahoe International Airport
Rochester Institute of Technology
Sacramento County Department of Airports
San Fernando Valley Ninety-Nines
Sierra Nevada Corporation
United Airlines
University of Dubuque
UPS Airlines
XVector

"Thank you for the opportunity to participate in the Pathways to Aviation Career Week. I greatly enjoyed sharing my insights, aviation career journey and connecting with students and job seekers who tuned in. I left the session feeling excited and inspired to continue to build my knowledge, skills and abilities in the aviation industry as well. I look forward to participating in future events with Pathways to Aviation! Thank you again for allowing me to be a part of the outreach to the next generation of aviation professionals."

2022 Contributors...

Individuals

RJ Burns	Eric Henry
Larry Crapo	Paul McFarlane
John Culkin	Greg Meisinger
Hart Fessenden	Marilyn Mora
Josh Flatley	Pete Parker
Scott Gordon	Joe Rajacic
Mark Gunderson	Sherri Roberts
Tom Hall	Dennis Zalupski

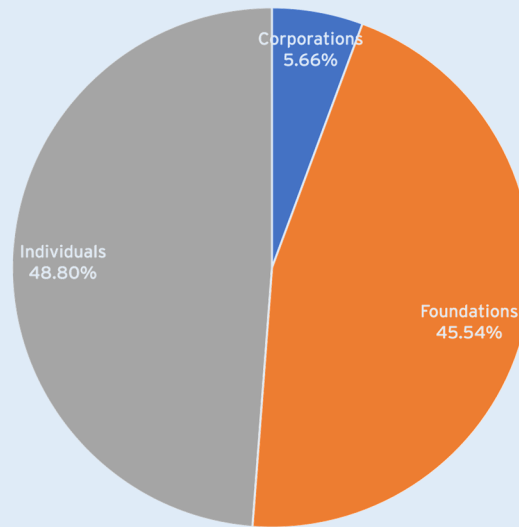
Foundations

George Gillemot Foundation
ISTAT Foundation
Martis Camp Foundation

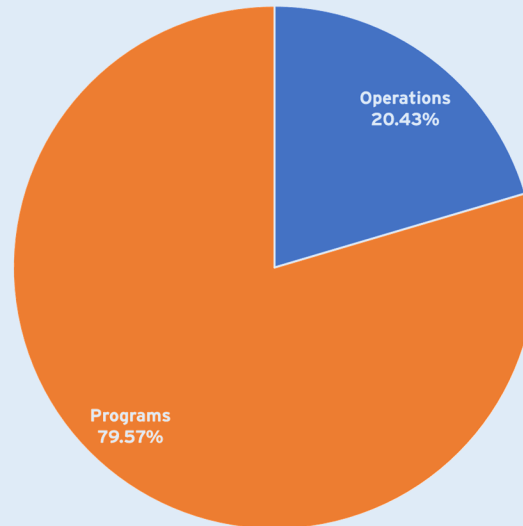
Organizations

Amazon Smile
Great Basin Aviation
Hall Bonanza Investments
Jenson Consulting
Law Offices of Thomas Hall
Network for Good
Royal Order of Aviation Aficionados

2022 Revenue



2022 Expenses



Thank You

Pathways to Aviation staff and volunteers work closely with students and job seekers, guiding them toward exceptional aviation and aerospace careers by identifying their skills, crafting compelling resumes, scripting appealing elevator pitches, and fostering strong interview preparedness.

Whether they reside in northern Nevada or throughout North America, aviation's future generation relies on our career readiness instruction, mentors, and workshops to achieve their scholarship, educational, and employment goals.

Supporters Make a Difference through...

Workshops - Mentors and speakers share their career journeys, describe their current work, and provide career advice at our workshops. Businesses, organizations, and airports may host workshops for both on-site audiences and online guests.

Sponsorships - Businesses interested in attracting quality talent sponsor our workshops to actively promote their brands, services, hiring practices, and open positions.

Donations - Individuals and corporations make single donations to fund a programs and scholarships and monthly subscriptions through our Flight Club to sustain our career readiness programs,



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A 501c3 non-profit organization (EIN 81-0578379)