

Pathways to Aviation

Career Planning Workbook

2023 Edition



Pathways to Aviation provides solutions to the aviation industry's growing workforce needs by informing, inspiring, and engaging its future labor force.

History

Pathways to Aviation was founded as the Reno Air Racing Foundation in 2004 to provide aviation instruction to K-12 students. The mission expanded to guide all young people, including college students and job seekers toward fulfilling careers.

Since 2017, the aviation education program has impacted thousands of students, who participate in our career readiness program, engage in classroom presentations, and participate in mock interviews and career fairs. The core of the program is to provide the instruction, tools, and connections for young people to obtain employment in the aviation and aerospace industry.

In May 2020, Pathways to Aviation launched its online Career Readiness program. The online format was instantaneously appealing to students, educators, and school career counselors. Today, we provide career coaching, mentoring and connections with students and job seekers in all parts of North America.

Pathways to Aviation serves a vital need in the aviation and aerospace industry, as it helps position students and job seekers for career success. Through our certification process, workshops, and training, we're opening doors of opportunity on a daily basis.



Pathways to Aviation, is a 501(c)3 non-profit organization formed in 2004 providing solutions to the aviation industry's growing workforce needs by informing, inspiring, and engaging its future labor force.

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Thank You

Pathways to Aviation achievements are directly linked to outstanding partners, who believe in the importance of quality aviation and career education. We're fortunate to receive support from generous supporters, which inspire growth in our programs and impact with the students and job seekers we serve.

theISTATfoundation



ROAA



"I really enjoyed how we were able to meet people that we otherwise would not have known how to contact. It was very helpful and offered many opportunities to us that we didn't even know existed." - Student

"I am extremely impressed with how prepared a lot of those kids were. This is definitely making a difference in many ways. Great work." - Industry Leader

Mission and Programs

The demand for quality labor is at an exponential high. Students find us through word-of-mouth and social media, aviation-based organizations (e.g. Experimental Aircraft Association, Aircraft Owners and Pilots Association, Civil Air Patrol), as well as through career counselors and educators.

We work with employers seeking new hires, as well as industry membership associations promoting the services and employment opportunities of their members. By doing this, we open doors of opportunity for recruiters and executives to connect with job seekers and current students.

Pathways to Aviation informs, inspires, and engages aviation's next generation.

The Career Readiness program allows students to become job search ready on a daily basis. The program is designed to help students position the hard skills they've acquired in the classroom, laboratory, and work situations in appealing and compelling ways. Students guided through the program find success through college acceptances, internships, seasonal or part-time jobs, or full-time positions.

The program features three primary tools for students to utilize:

1. **Career readiness certification** - A three-step process guiding students through understanding, practice, and application of three primary functions: understanding career interests, presenting in a written format (resume, LinkedIn), and presenting in a verbal format (networking, interviewing).
2. **Workshops** - Students, job seekers, and educators participate in career planning discussions and meet and learn from industry leaders.
3. **Career planning workbook** - A specially-designed guide featuring industry salary tables, list of post-secondary school choices, available scholarships, and career readiness best practice descriptions.

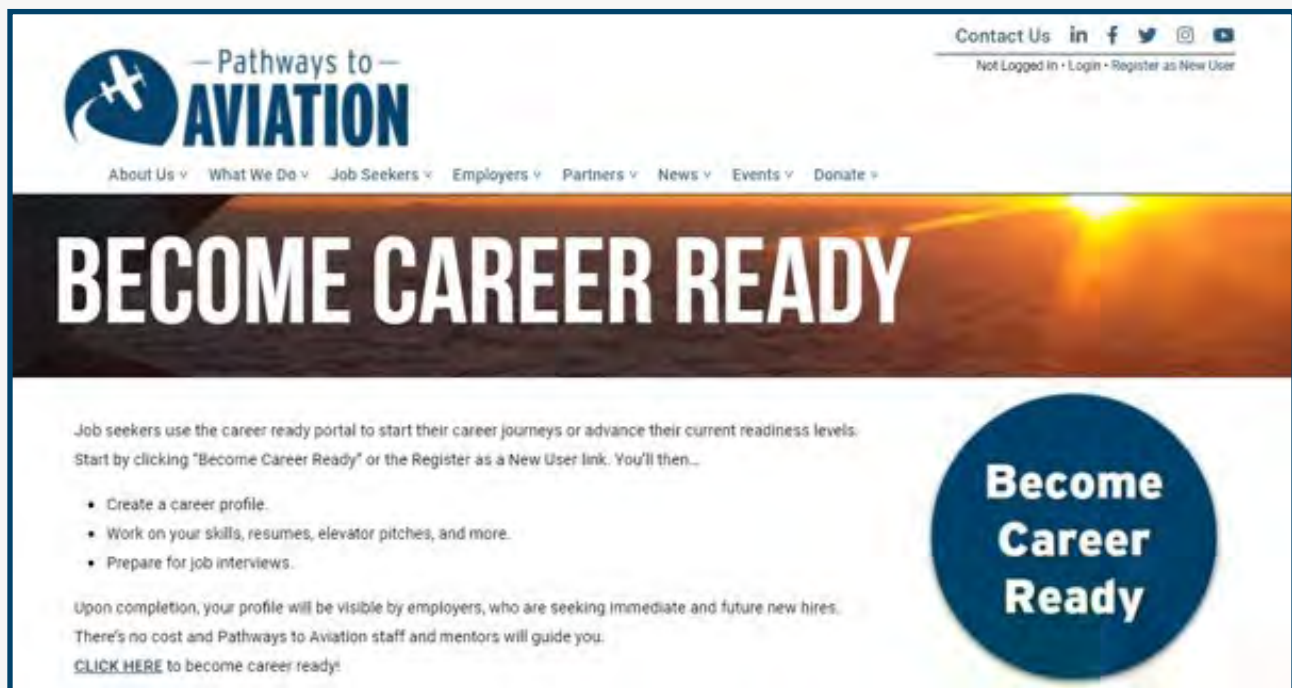
The Career Readiness program receives praise from parents, educators, industry leaders, and recruiters. All have shared, especially the students and job seekers, a reduction in stress and anxiety and an appreciation for the guidance offered. For employers, it ensures that the talent introduced to them is of high quality and job readiness. Students and job seekers become more aware of their potential, of how they brand themselves, and of how to truly prepare for each opportunity. Parents are just thankful that their children have an abundance of resources at their disposal to pursue career and life dreams.

Career Readiness

The Pathways to Aviation Career Readiness program offers career readiness training, certification, and mentorship to all high school and college students at no financial cost.

When students sign up, they chart a course to pursuing and securing fulfilling employment. They are guided through a three-step process preparing them to succeed in job interviews. This involves learning how to articulate their skills, experiences, and interests through compelling resumes and LinkedIn profiles, appealing elevator pitches, and convincing interview answers. The training is supported by one-on-one and small group coaching, online workshops, video and written instruction, and mentorship.

As “candidates” work through each step, they’re being introduced to leaders, representing industry organizations, which seek quality talent as their next hires.



Become Career Ready

Activate your path towards and exciting career by completing our career readiness certification process. Follow these simple steps...

1. Visit www.PathwaysToAviation.org
2. Click "[Register as New User](#)"
3. Create Career Profile
4. Start the Certification process

Scholarships

The cost to achieve your career dreams can be costly. The following pages present links to scholarships, which can fund part or all of your educational journey.

You may also find the scholarships at:

www.PathwaysToAviation.org/Available-Scholarships

The Brigadier General Fred L. Michel Aviation Scholarship

The support of budding aviation enthusiasts is important to people who have themselves developed and expressed a love of aviation through participation and appreciation. One way we can support young people who share our passion for flight is through the support of aviation scholarship opportunities.

The “Brigadier General Fred L. Michel Aviation Scholarship” was established in the Fall of 2007 by the Stead Airport Users’ Assn and Pathways to Aviation to honor Brigadier General Fred L. Michel and to assist Nevada youth in the pursuit of aviation careers.

During his 27 years of military service, Fred L. Michel was a Captain in the United States Air Force, flying the T-34 and the T-38, before moving himself and his family to Reno, where he flew the RF-101 and RF-4C in the Nevada Air National Guard until his retirement as Brigadier General. He was, as well, a retired Captain from United and Pan American Airlines, completing a career which saw him through the early, unfettered “good old days” of airline travel. His passion for aviation extended well beyond his careers in the military and the airline industry. A 38 year resident of Reno, he served 28 of those years as a Director of the Reno Air Races. Fred served as the second President of the Stead Airport Users’ Association for many years.



The Brigadier General Fred L. Michel Aviation Scholarship Committee makes annual scholarships available to deserving students.

Scholarships are awarded at the \$500 to \$2,500 range.

The scholarship fund has achieved much interest from its inception. Funds will be used to assist accomplished young students, male and female, annually to fulfill their dreams of higher academic and athletic achievement with a focus on aviation.

The money to initiate the Scholarship Program was contributed by the founding entities, together with private support from many others, combined with institutional and private contributions. A large donation was made by the family of Fred L. Michel in honor of their departed husband and father.

[**Click for Application Details**](#)

Available Scholarships

[Able Flight Scholarships](#)
[Academy of Model Aeronautics Foundation Scholarships](#)
[Aero Club of New England Scholarships](#)
[Aero Club of Northern California Scholarships](#)
[Aero Club of Southern California Scholarships](#)
[Aero Club of Pennsylvania Scholarships](#)
[Aerospace Center for Excellence](#)
[Aircraft Electronics Association \(AEA\) Scholarships](#)
[Airline Dispatchers Federation Scholarships](#)
[Airport Minority Advisory Council \(AMAC\) Scholarships](#)
[Air Force Association Scholarships](#)
[Air Line Pilots Association Int'l Scholarships](#)
[Air Traffic Control Association \(ATCA\) Scholarships](#)
[Alaska Airmen's Association Scholarships](#)
[Alaska Air Carriers Association \(AACA\) Scholarships](#)
[Alaska Ninety-Nines Scholarship](#)
[Alaskan Aviation Safety Foundation \(AASF\) Scholarships](#)
[Aloha Chapter Ninety-Nines Scholarship](#)
[Alpha Eta Rho Scholarships](#)
[American Association of Airport Executives \(AAAE\) Scholarships](#)
[American Association of University Women Scholarships](#)
[American Flyers Scholarship](#)
[American Institute of Aeronautics and Astronautics \(AIAA\) Scholarships](#)
[AOPA Flight Training Scholarships](#)
[Arizona Business Aviation Association Scholarships](#)
[Arizona Pilots Association Scholarship](#)
[Association for Women in Aviation Maintenance Scholarships](#)
[Association of Naval Aviation Scholarship](#)
[Astronaut Scholarship Foundation Scholarships](#)
[AVFuel Scholarships](#)
[Aviation Association of Indiana Scholarship](#)
[Aviation Council of Pennsylvania Scholarships](#)
[Aviation Discovery Scholarship](#)
[Aviation Distributors and Manufacturers Association Scholarships](#)
[Aviation Youth Empowerment Foundation Scholarships](#)
[Bay Cities 99s Scholarships](#)
[Bill Cowden Memorial Aviation Scholarship](#)
[Bremerton Pilots Association Scholarship](#)
[Cape Area Pilots Association Scholarships](#)
[Chicago Area Business Aviation Association Scholarships](#)
[Chicago Executive Pilots Association Scholarships](#)
[Choose Aerospace Scholarships](#)
[Clay Lacy Scholarships](#)
[Colorado Agricultural Aviation Association Scholarships](#)
[Colorado Aviation Business Association Scholarship](#)

**Click to access the full roster
of organizations offering
scholarships.**

Available Scholarships

[Colorado Ninety-Nines Scholarship](#)
[Colorado Pilots Association Scholarship](#)
[Commemorative Air Force Wings Over Houston Airshow Scholarship](#)
[EAA Scholarships](#)
[EAA Chapter 43 \(Broomfield, CO\) Scholarships](#)
[EAA Chapter 93 \(Madison, WI\) Scholarships](#)
[EAA Chapter 179 \(Albuquerque, NM\) Scholarships](#)
[EAA Chapter 240 \(Wilmington, DE\) Scholarships](#)
[EAA Chapter 512 \(Placerville, CA\) Scholarships](#)
[EAA Chapter 613 \(Swanton, VT\) Scholarships](#)
[EAA Chapter 952 \(Cottonwood, AZ\) Scholarships](#)
[East Central Ohio Pilots Association Scholarship](#)
[Epic Flight Academy Scholarships](#)
[FAA Scholarships](#)
[Figure1 Foundation Scholarships](#)
[Flight Path Learning Center of Southern California Scholarships](#)
[Florida Goldcoast Chapter of the 99s Scholarships](#)
[Florida Suncoast Ninety-Nines Scholarships](#)
[General Aviation Manufacturers Association \(GAMA\) Scholarships](#)
[Georgia Business Aviation Association \(GBAA\) Scholarships](#)
[Girls Love to Fly Scholarships](#)
[GiveBack Scholarships](#)
[GlobalAir.com Scholarship](#)
[Greater Miami Aviation Association Scholarships](#)
[Greater Seattle Ninety-Nines Scholarships](#)
[Helicopter Association International Scholarships](#)
[International Aerobatic Club \(IAC\) Scholarships](#)
[International Council of Air Shows Foundation Scholarships](#)
[International Cessna 170 Association Scholarship](#)
[International Ninety-Nines Scholarships](#)
[International Society of Women Airline Pilots Scholarships](#)
[King Schools Scholarships](#)
[Ladies Love Taildraggers Scholarships](#)
[Latinas in Aviation Scholarship](#)
[Latino Pilots Association Scholarship](#)
[Laze Memorial Soaring Foundation Scholarship](#)
[Leroy Homer Foundation Scholarship](#)
[Lyons Aviation Foundation Scholarship](#)
[Make-A-Pilot Aviation Scholarships](#)
[Massachusetts Business Aviation Association Scholarship](#)
[Michigan Aviation Education Foundation Scholarships](#)
[Michigan Business Aviation Association Scholarships](#)
[Minnesota Business Aviation Association Scholarships](#)
[Minnesota Aviation Hall of Fame Scholarships](#)
[Minnesota Aviation Trades Association Scholarship](#)

**Click to watch our first
Scholarships Tips workshop.**

Available Scholarships

[Minnesota Pilots Association Scholarships](#)
[Monterey Bay Ninety-Nines Scholarship](#)
[Mooney Safety Foundation Scholarship](#)
[Mount Shasta 99s Scholarships](#)
[National Agricultural Aviation Association \(NAAA\) Scholarships](#)
[National Air Transportation Association \(NATA\) Scholarships](#)
[National Association of State Aviation Official Scholarship](#)
[National Aviation Academy Scholarship](#)
[National Business Aviation Association \(NBAA\) Scholarships](#)
[National Coalition for Aviation and Space Education Scholarships](#)
[National Gay Pilots Association Scholarships](#)
[National Hispanic Coalition of Federal Aviation Employees Scholarships](#)
[NBAA Professional Development Scholarships](#)
[Nebraska Business Aviation Association \(NeBAA\) Scholarships](#)
[New Jersey Ninety-Nines Scholarships](#)
[Ninety-Nines Scholarships](#)
[North Central Section 99s Scholarships](#)
[Northrop Rice Foundation Scholarships](#)
[Northwest Section of the Ninety-Nines Scholarships](#)
[Ohio Aviation Association Scholarship](#)
[Oklahoma Chapter of the Ninety-Nines Scholarship](#)
[Orange County 99s Aviation Scholarships](#)
[Organization of Black Aerospace Professionals \(OBAP\) Scholarships](#)
[Palomar Chapter of the 99s Scholarships](#)
[Paradise Coast 99s Scholarships](#)
[Phoenix Chapter of the Ninety-Nines Scholarship](#)
[Professional Aviation Maintenance Association \(PAMA\) Scholarship](#)
[Regional Airline Association \(RAA\) Scholarships](#)
[Reno Area Chapter 99s Scholarship](#)
[Reno High Sierra 99s Scholarships](#)
[Reno-Tahoe Aviation Group's Tom Pagnano Scholarship](#)
[Rio Colorado 99s Scholarship](#)
[Sacramento Valley Chapter 99s Scholarships](#)
[San Diego Chapter of the Ninety-Nines Scholarships](#)
[San Luis Obispo Ninety-Nines Scholarships](#)
[Soaring Society of America Scholarships](#)
[Society of Women Engineers Scholarships](#)
[South Carolina Aviation Association Scholarships](#)
[Southern California Aviation Association Scholarships](#)
[Southwest Section of the 99s Scholarships](#)
[Sutter Buttes Ninety-Nines Scholarships](#)
[SWE Sierra Nevada Scholarship](#)
[Tailhook Foundation Scholarships](#)
[Ventura County Ninety-Nines Scholarships](#)
[Washington Pilots Association Scholarships](#)

**Click to watch our second
Scholarships Tips workshop.**

Available Scholarships

[Westerly Airport Association Scholarships](#)

[Whirly-Girls Scholarships](#)

[Women in Aerospace Foundation Scholarships](#)

[Women in Aviation Scholarships](#)

[Women in Aviation - Mile High Chapter Scholarship](#)

[Women in Aviation - United Airlines Flight Operations Pilot Scholarship](#)

[Women in Corporate Aviation \(WCA\) Scholarships](#)

[Women Soaring Pilots Association \(WSPA\) Scholarships](#)

The growing list of organizations offering scholarships is found at:
www.pathwaystoaviation.org/job-seekers/available-scholarships

Important application tips!

Before you apply for scholarships, be sure to learn invaluable best practices to submit appealing scholarship applications. Click the following to watch industry leaders share their tips to applying for scholarships.

Pathways to AVIATION **Career Conversations**

Chart a course to a promising aerospace career by participating in an online career mentoring conversation between students, job seekers, and industry leaders.

Wednesday, December 2, 2020
Scholarship Panel Discussion

www.PathwaysToAviation.org

theISTATFoundation E.L. Cord Foundation ROAA the Mile High Chapter Community Foundation

<https://youtu.be/B9720zR4o1Y>

Pathways to AVIATION **Career Conversations**

Chart a course to a promising aerospace career by participating in an online career readiness mentoring conversation between students, job seekers, and industry leaders.

Wednesday, September 29
4:00pm PDT
Topic: Scholarships

RSVP at www.PathwaysToAviation.org

AviNation ROAA JSfirm.com theISTATFoundation ARMSTRONG the Mile High Chapter Community Foundation

<https://youtu.be/Fc5CYEPd3dk>

Post-Secondary Education

Students may pursue education to advance their journeys toward aviation and aerospace careers. The following pages list colleges and trade schools which offer aviation and aerospace curriculum. Use the legend to identify each institution's specialties.

Click the links to access specific information about each school.

Colleges Offering Aviation Curriculum

Alabama

Alabama Aviation College - Andalusia - AM

<https://www.escc.edu/alabama-aviation-center/andalusia-campus/>

Alabama Aviation College - Ozark - AM

<https://www.escc.edu/alabama-aviation-center/ozark-campus/>

Auburn University - AE - APM - AVM - PP - UAS

www.auburn.edu/academic/provost/aviationcenter

Calhoun Community College - AM

www.calhoun.edu

Coastal Alabama Community College - AM

<http://www.coastalalabama.edu/aviation/>

Community College of the Air Force - AM - AVM

<http://www.airuniversity.af.edu/Barnes/CCAF/>

Enterprise State Community College - AM

www.escc.edu

Troy University - PP - UAS

www.troy.edu

Tuskegee University - AE

<https://www.tuskegee.edu/programs-courses/colleges-schools/coe/aerospace-science-engineering>

University of Alabama - AE

<https://aem.eng.ua.edu/>

University of Alabama - Huntsville - AE

<https://www.uah.edu/eng/departments/mae>

Wallace State Community College - PP

<https://www.wallacestate.edu/programs/technical-division/aviationflight-technology>

Alaska

University of Alaska - Anchorage - AM - APM - AVM - PP

www.uaa.alaska.edu/aviation

University of Alaska - Fairbanks - AE - AM - PP

www.uaf.edu

Arizona

Arizona State University - AE - ATC - APM - AVM - PP - UAS

<https://poly.engineering.asu.edu/aviation/>

Chandler-Gilbert Community College - AM - PP - UAS

<https://www.cgc.edu/degrees-certificates/aviation>

Cochise Community College - ATC - PP

www.cochise.edu/flycochise

Embry-Riddle Aeronautical University - AE - ATC - ABM - PP - UAS

www.prescott.erau.edu/

Pima Community College - AM - AVION

www.pima.edu/aviation

University of Arizona - AE

<https://ame.engineering.arizona.edu/>

AE = Aerospace Engineering - ATC = Air Traffic Control - AM = Aircraft Maintenance - APM = Airport Management - ABM = Aviation Business Management - AVM = Aviation Management - AVION = Avionics - MM = Maintenance Management - PP = Professional Pilot - UAS = Unmanned Aerial Systems

Colleges Offering Aviation Curriculum

Arizona

Western Maricopa Education Center - AM

<http://www.west-mec.org/>

Yavapai Community College - AE - PP - UAS

www.yc.edu/aviation

Arkansas

Arkansas Northeastern College - AM

https://www.anc.edu/certificates/technical/technical_certificates.htm#Aviation_Maintenance

Arkansas State University Mid-South - AM

<https://www.asumidsouth.edu/aviation-technology/>

Henderson State University - ATC - APM - AVM - PP - UAS

www.hsu.edu/aviation

Ozarka College - PP

<https://otc.ozarka.edu/fly/>

Southern Arkansas University Tech - Camden and Texarkana - AM

<http://www.sautech.edu/programs-degrees/aviation/>

University of Arkansas - Pulaski Technical College - AM

www.uaptc.edu/aerospace

California

University of California - Davis - AE

<https://mae.ucdavis.edu/>

University of California - Irvine - AE

<https://engineering.uci.edu/dept/mae>

University of California - Los Angeles - AE

<https://www.mae.ucla.edu/>

Antelope Valley College - AM - MM

<http://www.avc.edu/academics/aero>

Aviation Institute of Maintenance - Fremont - AM

<https://aviationmaintenance.edu/campuses/fremont-ca/>

California Aeronautical University - ATC - AM - ABM - PP

www.calaero.edu

California Baptist University - ATC - AVM - PP - UAS

<http://www.calbaptist.edu/departments-of-aviation-science/>

California Polytechnic State University - Pomona - AE

<https://www.cpp.edu/engineering/aro/index.shtml>

California Polytechnic State University - San Luis Obispo - AE

<https://aero.calpoly.edu/>

California State University - Los Angeles - AVM

www.calstatela.edu/ecst/tech

California State University, Long Beach - AE

<https://www.csulb.edu/college-of-engineering/mechanical-aerospace-engineering>

Chaffey College - AM

<https://www.chaffey.edu/acc/mit/mit-academic/aviation.php>

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Colleges Offering Aviation Curriculum

California

City College of San Francisco - AM

<http://www.ccsf.edu/amt>

College of Alameda - AM - AVION

www.alameda.peralta.edu/aviation-maintenance-technology

Cypress College - AVM - PP - UAS

<https://careers.cypresscollege.edu/departments/aviation-and-travel-careers-atc/>

Gavilan College - AM - UAS

<http://www.gavilan.edu/academic/aviation>

Glendale Community College - ABM - PP

<http://www.glendale.edu/academics/academic-divisions/technology-aviation/aviation>

Mount San Antonio College - ATC - AM - PP

www.mtsac.edu/aeronautics

North Valley Occupational Center - AM

https://www.nvoc.org/apps/pages/index.jsp?uREC_ID=380318&type=d&pREC_ID=862329

Orange Coast College - AM - PP - UAS

www.orangecoastcollege.edu

Pacific Union College - PP

<https://www.puc.edu/academics/departments/aviation>

Reedley College - AM - PP

www.reedleycollege.edu

Sacramento City College - ATC - AM - PP

www.scc.losrios.edu/aero/

San Bernardino Valley College - AM - PP

www.valleycollege.edu

San Diego Christian College - AVM - PP - UAS

www.sdcc.edu

San Diego Miramar College - AM - ABM - AVM - PP

www.sdmiramar.edu

San Diego State University - AE

<https://aerospace.sdsu.edu/>

San Joaquin Valley College - AM

<http://sjvc.edu/campuses/central-california/fresno-aviation>

San Jose State University - AE - AVM - MM - PP

www.sjsu.edu/avtech

Solano Community College - AM

www.solano.edu/business/aeronautics.php

Spartan College of Aeronautics and Technology - Los Angeles - AM

www.spartan.edu/los-angeles/

Spartan College of Aeronautics and Technology - Riverside - AM

www.spartan.edu/inland-empire/

Stanford University - AE

<https://aa.stanford.edu/>

University of California - San Diego - AE

<https://mae.ucsd.edu/>

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Colleges Offering Aviation Curriculum

California

University of Southern California - AVM

<https://aviationsafety.usc.edu/>

Victor Valley College - AM - UAS

<http://www.vvc.edu/academic/aviation-tech/>

West Los Angeles College - AM

www.wlac.edu/aviation-technology/index.aspx

Colorado

Aims Community College - ATC - PP - UAS

www.aims.edu/academics/aviation

Colorado Mesa University - AVM - PP

<https://www.coloradomesa.edu/wccc/programs/aviation.html>

Colorado Northwestern Community College - AM - PP

www.cncc.edu

Metropolitan State University of Denver - AE - ATC - APM - AVM - PP - UAS

www.msudenver.edu/aviation-and-aerospace

Spartan College of Aeronautics And Technology - Denver - AM

<http://www.spartan.edu/denver>

Western Colorado Community College - PP

<http://www.coloradomesa.edu/wccc/programs/aviation.html>

Connecticut

Connecticut Aero Tech School - AM

<http://ctaero.cttech.org/index.html>

Naugatuck Valley Community College - AVM - PP

www.nv.edu

Stratford School for Aviation Maintenance Technicians - AM

<http://ssamt.cttech.org/index.html>

Delaware

Delaware State University - AVM - PP

www.desu.edu/aviation

Delaware Technical Community College - AM - ABM

www.dtcc.edu

Wilmington University - ABM - AVM

<http://www.wilmu.edu/business/professional-aeronautics.aspx>

District of Columbia

University of District of Columbia - AM

<https://www.udc.edu/cc/programs-majors/aviation-maintenance-technology-aas/>

Florida

Aviation Institute of Maintenance - Orlando - AM - AVION

<https://aviationmaintenance.edu/campuses/orlando-fl/>

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Colleges Offering Aviation Curriculum

Florida

Aviator College of Aeronautical Science & Tech Fort - AM - PP

<http://www.aviator.edu/aviation>

Broward College Aviation Institute - ATC - APM - ABM - AVM - MM - PP

www.broward.edu/aviation

Eastern Florida State College - AM

<http://www.easternflorida.edu/>

Embry-Riddle Aeronautical University - AE - ATC - AM - APM - ABM - AVM - AVION - MM - PP - UAS -

www.daytonabeach.erau.edu

Everglades University - APM - ABM - AVM - MM - PP - UAS

www.evergladesuniversity.edu

Florida Institute of Technology - AE - ATC - APM - AVM - PP

<http://www.fit.edu/aeronautics>

Florida Memorial University - AE - ATC - AM - AVM - PP

www.fmuniv.edu

Florida State College at Jacksonville - ATC - AM - ABM - MM - PP

<https://www.fscj.edu/academics/areas-of-study/stem>

George Stone Technical Center - AM

<https://www.georgestonecenter.com/>

Hobe Sound Bible College - PP

www.hsbc.edu

Jacksonville University - ATC - APM - AVM - PP

www.ju.edu/aviation

Lively Technical College - AM

<http://www.livelytech.com/>

Lorenzo Walker Technical College - AM

<http://www.lwtc.edu/>

Lynn University - ATC - AVM - PP

www.lynn.edu/academics/colleges/aeronautics

Miami Valley Career Technology Center - AM

<http://www.mvctc.com/>

Miami-Dade College - APM - ABM - AVM - MM - PP

www.mdc.edu/aviation

National Aviation Academy - Clearwater - AM

<http://www.naa.edu/>

Pasco-Hernando State College - AVM - MM - PP - UAS

<https://www.phsc.edu/academics/programs/transportation>

Polk State College - AM - ABM - AVM - MM - PP

www.polk.edu/aerospace

Southeastern University - AVM - PP

www.seu.edu/aviation

University of Florida - AE

<https://mae.ufl.edu/aerospace-engineering/>

University of Miami - AE

<https://mae.coe.miami.edu/>

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Colleges Offering Aviation Curriculum

Georgia

Augusta Technical College - AM

<http://www.augustatech.edu/aviation.cms>

Aviation Institute of Maintenance - Atlanta - AM

<https://aviationmaintenance.edu/campuses/atlanta-ga/>

Central Georgia Technical College - AM

www.centralgatech.edu

Georgia Institute of Technology - AE

<https://ae.gatech.edu/>

Georgia Northwestern Technical College - AM - AVION

www.gntc.edu

Middle Georgia State University - ATC - AM - APM - AVM - PP - UAS

www.mga.edu/aviation

Savannah Technical College - AM - AVION

<https://www.savannahtech.edu/academics/all-programs/aircraft-technology/>

South Georgia Technical College - AM - AVION

<https://www.southgatech.edu/programs/aviation-maintenance-technician/>

Hawaii

Honolulu Community College - AM

<http://www.honolulu.hawaii.edu/aero>

Idaho

Idaho State University - AM

<https://www.isu.edu/aircraft/>

North Idaho College - AM - AVION

<http://www.nic.edu/>

Treasure Valley Community College - PP

<http://www.tvcc.cc/aviation/index.cfm>

Illinois

Illinois Institute of Technology - AE

<https://www.iit.edu/mmae>

Institute of Aviation at Parkland College - PP

aviation.parkland.edu

Kishwaukee College - PP

www.kishwaukeecollege.edu

Lewis University - ATC - AM - ABM - AVM - AVION - MM - PP - UAS

<https://www.lewisu.edu/academics/aviation/index.htm>

Lincoln Land Community College - AM - AVM

<https://www.llcc.edu/career-training/workforce/aviation/>

Quincy University - AVM - PP

<https://www.quincy.edu/academics/undergraduate-programs/science-and-technology-program/aviation/>

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Colleges Offering Aviation Curriculum

Illinois

Rock Valley College - AM

<https://www.rockvalleycollege.edu/Courses/Programs/Aviation/index.cfm>

Southern Illinois University Carbondale - AM - AVM - PP

<http://www.aviation.siu.edu/>

Southwestern Illinois College - AM - AVM - PP

<https://www.swic.edu/academics/career-degrees/aviation/aviation-maintenance-technology/>

University of Illinois - AE

<https://www.aerospace.illinois.edu/>

Indiana

Aviation Institute of Maintenance - Indianapolis - AM

<https://aviationmaintenance.edu/campuses/indianapolis-in/>

Indiana State University - AVM - PP - UAS

<http://www.indstate.edu/technology/avt-ugmajors>

Ivy Tech Community College - AM - AVM - PP

<https://www.ivytech.edu/programs-a-z/index.html>

Purdue University - AE - AM - APM - ABM - AVM - PP - UAS

<https://www.purdue.edu/>

University of Notre Dame - AE

<https://ame.nd.edu/>

Vincennes University Aviation Technology Center - AM - PP

<https://www.vinu.edu/web/atc>

Iowa

Indian Hills Community College - AM - AVION - PP

www.indianhills.edu

Iowa Central Community College - PP

www.iowacentral.edu

Iowa Lakes Community College - APM - PP

www.iowalakes.edu

Iowa State University - AE

<https://www.aere.iastate.edu/>

Iowa Western Community College - AM - AVM - PP

<http://www.iwcc.edu/>

University of Dubuque - AVM - PP - UAS

<https://www.dbq.edu/Academics/OfficeofAcademicAffairs/AcademicDepartments/Aviation/>

Kansas

Central Christian College of Kansas - AVM

www.centralchristian.edu/aviation

Hesston College - ATC - PP

<https://www.hesston.edu/aviation/>

Kansas State University at Salina - APM - MM - PP - UAS

<https://www.salina.k-state.edu/academics/degree-options/>

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Colleges Offering Aviation Curriculum

Kansas

University of Kansas - AE- UAS

<http://ae.engr.ku.edu/>

Wichita State University - AE

<https://www.wichita.edu/academics/engineering/aerospace/>

WSU Tech - AM

<https://wsutech.edu/>

Kentucky

Eastern Kentucky University - AE - AVM - PP

www.aviation.eku.edu

Jefferson Community and Technical College - AM

<https://jefferson.kctcs.edu/education-training/program-finder/aviation-maintenance-technology.aspx>

Madisonville Community Center - PP

<https://madisonville.kctcs.edu/education-training/program-finder/aviation.aspx>

Morehead State University - AE

<http://www.moreheadstate.edu/ssc>

Somerset Community College - AM

<https://somerset.kctcs.edu/education-training/program-finder/aviation-maintenance-technology.aspx>

Louisiana

Baton Rouge Community College - AM - PP

https://www.mybrcc.edu/academics/transportation_technology/aviationmaintenance/aviationmaintenance.php

Louisiana Tech University - AVM - PP

www.latech.edu

South Louisiana Community College - AM -AVION - PP

<http://www.solacc.edu/helicopter-aviation>

Southern University at Shreveport - AM

www.susla.edu

Sowela Technical Community College - AM

<https://www.sowela.edu/programs/school-of-transportation-applied-technology/aviation-maintenance-technology/>

University of Louisiana, Monroe - PP - UAS

<https://www.ulm.edu/cbss/aviation/>

Maine

University of Maine, Augusta - PP - UAS

<https://www.uma.edu/academics/programs/aviation/>

Maryland

Capitol Technology University - AE - UAS

<https://www.captechu.edu/fields-of-study/aviation-and-unmanned-systems>

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Colleges Offering Aviation Curriculum

Maryland

Community College of Baltimore County - ATC - AVM - PP - UAS

<https://www.ccbcmd.edu/aviation>

Pittsburgh Institute of Aviation - Hagerstown - AM

<https://pia.edu/campuses/hagerstown/>

University of Maryland - AE

<https://aero.umd.edu/undergraduate>

University of Maryland, Eastern Shore - AVM - PP

www.umes.edu/aviation

Massachusetts

Bridgewater State University - AVM - PP

www.bridgew.edu/aviation

Cape Cod Community College - AM

www.capecod.edu/aviation

Massachusetts Institute of Technology - AE

<http://aeroastro.mit.edu/>

Middlesex Community College - AM

https://catalog.middlesex.mass.edu/preview_program.php?catoid=28&poid=3233&returnto=2523

National Aviation Academy - New England - AM

<http://www.naa.edu/>

North Shore Community College - AVM - PP

<https://www.northshore.edu/search/?q=aviation>

Quinsigamond Community College - AM

<https://www.qcc.edu/academics/installation-maintenance-and-repair-technology/aviation-maintenance-technology>

Worcester Polytechnic Institute - AE

<https://www.wpi.edu/academics/departments/aerospace-engineering>

Michigan

Andrews University - AM - ABM - MM - PP - UAS

<https://www.andrews.edu/cp/aviation/>

Cornerstone University - PP

<http://www.cornerstone.edu/academics/undergrad/missions-aviation-major>

Eastern Michigan University - AVM - PP

<https://www.emich.edu/cet/tech-professional-mgmt/programs/aviation/programs/aviation-flight-technology/index.php>

Jackson College - PP

www.jccmi.edu

Lansing Community College - AM

<https://www.lcc.edu/academics/areas-of-study/computers-engineering-technology/aviation/>

Miat College of Technology - AM

www.miat.edu/programs/aviation/

Northwestern Michigan College - PP - UAS

<https://www.nmc.edu/programs/academic-programs/aviation/>

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Colleges Offering Aviation Curriculum

Michigan

School of Missionary Aviation Technology - AM - PP

<http://www.smat.edu/>

University of Michigan - AE

<https://aero.engin.umich.edu/>

Western Michigan University - AE - AM - AVM - AVION - PP - UAS

www.wmich.edu/aviation

Minnesota

Academy College - ATC - ABM - PP

<https://www.academycollege.edu/programs/aviation>

Lake Superior College - AM - AVM - PP - UAS

https://degrees.lsc.edu/?_sf_s=aviation

Metropolitan State University - AVM

www.metrostate.edu

Minneapolis Community & Technical College - AM

<http://www.minneapolis.edu/academics/school-trade-technologies/aircraft-maintenance-technician>

Minnesota State University-Mankato - AVM - PP

<https://ed.mnsu.edu/academic-programs/Aviation/>

Northland Community & Technical College - AM - UAS

www.northlandcollege.edu/aerospace

University of Minnesota - AE

<http://www.aem.umn.edu/>

University of Minnesota - Crookston - PP

www.umcrookston.edu/aviation

Mississippi

Delta State University - AVM - PP

www.deltastate.edu

Hinds Community College - ATC - AM - APM - PP - UAS

<https://www.hindscc.edu/programs-of-study/career-technical>

Mississippi State University - AE

<https://www.ae.msstate.edu/>

Northwest Mississippi Community College - AM

<http://www.northwestms.edu/>

Missouri

Aviation Institute of Maintenance - Kansas City - AM

<https://aviationmaintenance.edu/campuses/kansas-city-mo/>

Missouri University of Science and Technology - AE

<http://mae.mst.edu/>

Saint Louis University - AE - ATC - AVM - PP

www.slu.edu/parks

State Technical College of Missouri - AM

www.statetechmo.edu/academic/tam

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Colleges Offering Aviation Curriculum

Missouri

University of Central Missouri - APM - AVM - MM - PP

www.ucmo.edu/aviation

Montana

Helena College - AM

<http://www.helenacollege.edu>

Montana State University - PP

<https://gallatin.montana.edu/programs/aviation.html>

Rocky Mountain College - AVM - PP

www.rocky.edu

University of Montana - UAS

<https://www.umt.edu/aaso/default.php>

Nebraska

University of Nebraska, Kearney - AVM - PP

www.unk.edu/aviation

University of Nebraska, Omaha - AVM - PP - UAS

<https://www.unomaha.edu/college-of-public-affairs-and-community-service/aviation/>

Western Nebraska Community College - AM

<https://www.wncc.edu/academics/programs-of-study/aviation-maintenance>

Nevada

Aviation Institute of Maintenance - Las Vegas - AM - AVION

<https://aviationmaintenance.edu/campuses/las-vegas-nv/>

College of Southern Nevada - AVM - PP

<https://www.csn.edu/programs/aviation-technology>

University of Nevada, Reno - UAS

www.unr.edu/degrees/uas

Western Nevada College - PP

www.wnc.edu

New Hampshire

Nashua Community College - AM

<http://nashuacc.edu/>

Southern New Hampshire University - AE - APM - AVM

www.snhu.edu

New Jersey

Atlantic Cape Community College - ATC - PP

www.atlantic.edu

Bergen Community College - AVM

www.bergen.edu/aviation

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Colleges Offering Aviation Curriculum

New Jersey

Mercer County Community College - AVM - PP

www.mccc.edu/aviation

Rutgers University - New Brunswick - AE

<https://admissions.rutgers.edu/academics/find-your-major/aerospace-engineering/new-brunswick>

Teterboro School of Aeronautics - AM

<http://www.teterboroschool.com/>

Thomas Edison State College - ATC - AM - AVM - PP

<https://www.tesu.edu/ast/programs/aviation>

New Mexico

Central New Mexico Community College - AM

<https://www.cnm.edu/programs-of-study/programs-a-z/aviation-technology>

Eastern New Mexico University, Portales - ATC - APM - ABM

www.enmu.edu/aviation

Eastern New Mexico University, Roswell - AM - PP

<https://www.roswell.enmu.edu/aviation-maintenance-technology/>

New Mexico State University - AE

<https://mae.nmsu.edu/>

New York

Clarkson University - AE

<https://www.clarkson.edu/undergraduate/aeronautical-engineering>

CUNY Aviation Institute at York College - AVM

www.york.cuny.edu/aviation

Dutchess Community College - AVM - PP

www.sunydutchess.edu

Farmingdale State College - AVM - PP

www.farmingdale.edu/pilot

Mohawk Valley Community College - AM - UAS

https://www.mvcc.edu/academics/stem/airframe_powerplant/index.php

Rensselaer Polytechnic Institute - AE

<https://mane.rpi.edu/undergraduate/aeronautical-engineering>

Schenectady County Community College - ATC - AVM - PP

<https://sunysccc.edu/Academics/Liberal-Arts/Academic-Programs/Aviation-Science-AS.html>

Syracuse University - AE

<https://eng-cs.syr.edu/our-departments/mechanical-and-aerospace-engineering/>

University of Buffalo - AE

<http://engineering.buffalo.edu/mechanical-aerospace.html>

Vaughn College of Aeronautics - ATC - AM - APM - ABM - AVM - AVION - MM - PP

www.vaughn.edu/ati

North Carolina

A-B Tech Community College - AVM - PP

www.abtech.edu/aviation

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Colleges Offering Aviation Curriculum

North Carolina

Aviation Institute of Maintenance - Charlotte - AM

<https://aviationmaintenance.edu/campuses/charlotte-nc/>

College of the Albemarle - AM

www.albemarle.edu/aviation

Craven Community College - AM

www.cravencc.edu

Elizabeth City State University - ATC - AVM - PP

www.ecsu.edu

Guilford Tech Community College - AM - AVM - AVION - PP - UAS

www.gtcc.edu

Lenoir Community College - AVM - PP - UAS

www.lenoircc.edu

North Carolina State University - AE

<https://www.mae.ncsu.edu/>

Wayne Community College - AM

www.waynecc.edu/aviation/

North Dakota

North Dakota State University - PP

www.ndsu.edu

University of North Dakota - ATC - AM - APM - ABM - AVM - MM - PP - UAS

www.aero.und.edu

Ohio

Bowling Green State University - AVM - PP

www.bgsu.edu/aviation

Case Western Reserve University - AE

<https://case.edu/programs/aerospace-engineering-ms>

Cincinnati State Technical and Community College - AM - AVION - UAS

www.cincinnatiastate.edu

Clark State Community College - PP

www.clarkstate.edu

Columbus State Community College - AM - AVION

www.csc.edu/academics/departments/aviation-maintenance

Kent State University - AE - ATC - AM - AVM - PP - UAS

www.kent.edu

Mahoning County Career & Technical Center - AM

<http://www.mahoningctc.com/>

Ohio University - AVM - PP

www.ohio.edu/aviation

Pittsburgh Institute of Aeronautics - Youngstown - AM

<http://www.pia.edu/>

Sinclair Community College - AM - PP - UAS

www.sinclair.edu

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Colleges Offering Aviation Curriculum

Ohio

The Ohio State University - AE - AVM - PP

<https://aviation.osu.edu/>

University of Akron - AE

<https://www.uakron.edu/engineering/me/undergraduate/aerospace-systems>

University of Cincinnati, Clermont College - PP

www.ucclermont.edu

Oklahoma

Canadian Valley Technology Center - AM

<https://cvtech.edu/>

Metro Technology Center - AM - AVION - UAS

<http://www.metrotech.edu/>

Oklahoma State University - AE - AVM - MM - PP

www.okstate.edu

Southeastern Oklahoma State University - AVM - AVION - PP

www.aviation.se.edu

Southern Nazarene University - AM - AVION - UAS

<http://www.snu.edu/>

Southwest Technology Center - AM

<http://www.swtech.edu/>

Spartan College of Aeronautics And Technology - Tulsa - AM - AVM - PP

www.spartan.edu

Tulsa Community College - ATC - AVM - PP

www.tulsacc.edu

University of Oklahoma - AE - ATC - ABM - AVM - PP

www.aviation.ou.edu

Western Oklahoma State College - AM - PP

www.wosc.edu

Oregon

Central Oregon Community College - PP - UAS

www.cocc.edu/programs/aviation

Columbia Gorge Community College - AM - UAS

<https://www.cgcc.edu/>

Klamath Community College - PP

<https://www.klamathcc.edu/Academics/Programs/Aviation-Science>

Lane Community College - AM - PP

www.lanecc.edu/aviationacademy

Portland Community College - AM - PP - UAS

www.pcc.edu/programs/aviation-science

Pennsylvania

Aviation Institute of Maintenance - Philadelphia - AM - AVION - UAS

<https://aviationmaintenance.edu/campuses/philadelphia-pa/>

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Colleges Offering Aviation Curriculum

Pennsylvania

Community College of Allegheny County - AVM - PP

www.ccac.edu

Community College of Beaver County - ATC - AVM - PP - UAS

<https://www.ccbc.edu/schools/school-aviation>

Eastern Mennonite University, Lancaster - AM - APM - PP

www.emu.edu/lancaster/aviation

Lehigh Carbon Community College - PP

www.lccc.edu/aviation

Marywood University - APM - PP

www.marywood.edu

Pennsylvania College of Technology - AM

www.pct.edu/academics/tnrt/aviation

Pennsylvania State University - AE - UAS

<https://www.aero.psu.edu/>

Pittsburgh Institute of Aeronautics - AM - AVION

www.pia.edu

Puerto Rico

Caribbean Aviation Training Institute - AM

<https://www.caribav.com/>

Inter American University of Puerto Rico - ATC - AVM - PP

www.interamerican.aero

Puerto Rico Aviation Maintenance Institute - AM

<http://pramiceiba.wixsite.com/library>

South Carolina

Greenville Technical College - AM - AVION

<https://www.gvltec.edu/>

Pittsburgh Institute of Aeronautics - Myrtle Beach - AM

<https://pia.edu/campuses/myrtle-beach/>

Technical College of the Lowcountry - AM - AVION - UAS

<http://www.tcl.edu/>

Trident Technical College - AM

<https://www.tridenttech.edu/academics/divisions/aero/>

University of South Carolina - AE

https://www.sc.edu/study/majors_and_degrees/aerospace_engineering.php

US AeroTech Institute - AM

<http://www.usaerotech.net/>

South Dakota

Lake Area Technical Institute - AM - PP

<https://www.lakeareatech.edu/academics/aviation/professional-fixed-wing-pilot/>

South Dakota State University - PP

www.sdstate.edu/consumer-sciences/aviation

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Colleges Offering Aviation Curriculum

Tennessee

Christian Brothers University - UAS

www.cbu.edu

Middle Tennessee State University - ATC - AM - ABM - AVM - MM - PP - UAS

www.mtsu.edu/aerospace

North Central Institute - AM

<http://www.nci.edu/>

Northeast State Community College - AM - AVION - UAS

www.northeaststate.edu/Programs-of-Study/Aviation

Tennessee College of Applied Technology - Memphis - AM

www.tcatmemphis.edu

Tennessee College of Applied Technology - Morristown - AM - AVION - UAS

<http://www.tcatmorristown.edu/>

Tennessee College of Applied Technology - Nashville - AM

www.tcatnashville.edu

Tennessee State University - AVM - PP

www.tnstate.edu/ait

University of Memphis - AVM - PP

www.memphis.edu

University of Tennessee - AE

<https://mabe.utk.edu/>

Texas

Amarillo College - AM

<https://www.actx.edu/>

Aviation Institute of Maintenance - Dallas - AM - AVION - UAS

<https://aviationmaintenance.edu/campuses/dallas-tx/>

Aviation Institute of Maintenance - Houston - AM

<https://aviationmaintenance.edu/campuses/houston-tx/>

Baylor University - ATC - ABM - PP

www.baylor.edu/aviation

Central Texas College - PP

www.ctcd.edu

Del Mar College - AM

<https://delmar.edu/>

Hallmark University - AM - AVM

www.hallmarkuniversity.edu/aeronautics/

LeTourneau University - ATC - AM - APM - AVM - MM - PP - UAS

www.letu.edu/academics/aviation/

Miat College of Technology - AM

<https://www.miat.edu/programs/aviation/>

Midland College - AM

www.midland.edu

Palo Alto College - ATC - AVM - PP - UAS

www.alamo.edu

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Colleges Offering Aviation Curriculum

Texas

San Jacinto College - AM

www.sanjac.edu

Southwest Texas Junior College - AM

<http://www.swtjc.edu/>

St. Philips College - AM - AVION

<https://www.alamo.edu/spc/academics/programs/advanced-manufacturing-and-logistics/aircraft-technician/>

Tarrant County College - AM - PP

www.tccd.edu

Texas A&M University - AE - AVM - PP

www.tamu.edu

Texas A&M University - Central Texas - AVM - PP

www.tamuct.edu

Texas Southern University - AVM - PP

www.tsu.edu

Texas State Technical College - Abilene - AM

www.tstc.edu/campuses/abilene

Texas State Technical College - Harlingen - AM

www.tstc.edu/campuses/harlingen

Texas State Technical College - Waco - ATC - AM - PP

www.tstc.edu/campuses/waco

University of North Texas - AVM

<https://www.unt.edu/academics/undergrad/aviation-logistics>

University of Texas - Arlington - AE

<https://www.uta.edu/academics/schools-colleges/engineering/academics/departments/mechanical-aerospace>

University of Texas - Austin - AE

<https://www.ae.utexas.edu/>

Utah

Salt Lake Community College - AM

<http://www.slcc.edu/satts/programs/aviation-maintenance.aspx>

Southern Utah University - PP

www.suu.edu/business/aviation

Utah State University - MM - PP - UAS

www.aste.usu.edu/aviation/

Utah Valley University - AM - AVM - PP

www.uvu.edu/aviation

Vermont

Vermont Technical College - PP

www.vtc.edu

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Colleges Offering Aviation Curriculum

Virginia

Averett University - ABM - PP

<https://www.averett.edu/academics/majors-and-programs/undergraduate/aeronautics/>

Aviation Institute of Maintenance - Norfolk - AM - AVION - UAS

<https://aviationmaintenance.edu/campuses/norfolk-va/>

Aviation Institute of Maintenance - Northern Virginia - AM - AVION - UAS

<https://aviationmaintenance.edu/campuses/nova/>

Blue Ridge Community College - AM - UAS

<https://www.blueridge.edu/>

Hampton University - ATC - AVM - PP

www.hamptonu.edu

Liberty University - AM - MM - PP - UAS

www.liberty.edu/aviation

University of Virginia - AE

<https://engineering.virginia.edu/departments/mechanical-and-aerospace-engineering>

Washington

Big Bend Community College - AM - PP

www.bigbend.edu/aviation

Central Washington University - AVM - PP

www.cwu.edu/aviation

Clover Park Technical College - AM - AVION - PP

<https://www.cptc.edu/programs/school-of-aviation>

Edmonds Community College - AE - AM - AVION

<https://www.edcc.edu/workforce/aerospace/students.html>

Everett Community College - AM - AVION

www.everettcc.edu/aviation

Green River College - ATC - APM - AVM - PP - UAS

www.instruction.greenriver.edu/aviation

Moody Bible Institute - AM - PP

www.moody.edu/aviation

South Seattle Community College - AM

<https://southseattle.edu/programs/aeronautical-technology>

Spokane Community College - AM - AVION

<https://scc.spokane.edu/What-to-Study/Hands-on-Building-Trades/Aviation-Maintenance-Technology>

Walla Walla University - AVM - PP

fly.wallawalla.edu

West Virginia

Fairmont State University - ABM - AVM - MM - PP

<https://www.fairmontstate.edu/schoolofbusiness/academics/departments-aviation>

Mountwest Community And Tech College - PP - UAS

www.mctc.edu

Pierpont Community and Technical College - AM

<https://www.pierpont.edu/ac/programs/aviation-maintenance-technology>

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Colleges Offering Aviation Curriculum

West Virginia

West Virginia University - AE

<https://mae.statler.wvu.edu/>

West Virginia University Institute of Technology - AE - AVM - PP

<https://bhss.wvutech.edu/departments/aviation-management>

Wisconsin

Fox Valley Technical College - AM - AVION - PP

www.fvtc.edu/programs/aviation

Gateway Technical College - PP

<https://www.gtc.edu/programs/associate-degrees/aeronautics-pilot-training>

Milwaukee Area Technical College - AM

<http://www.matc.edu/>

University of Wisconsin, Oshkosh - AVM

<https://uwosh.edu/online/online-degree-programs/aviation-management/>

Wyoming

Casper College - PP

www.caspercollege.edu/aviation

Salary Tables

The following pages feature salary information relating to specific roles within the aviation and aerospace industry. Collected from our friends at [avjobs.net](https://www.avjobs.net), these are to serve only as a reference. Salaries may vary due to location, experience, budget, and other driving forces.

Aerospace & Engineering Salaries

Title	Minimum	Average	Maximum
Advanced Programs Engineer	100,000	125,000	150,000
Aeronautical Information Specialist	72,030	102,748	133,465
Aerospace or Metals Inside Sales	70,000	75,000	80,000
Aerospace Defense Project Manager	85,000	90,000	95,000
Aerospace Engineer	60,073	117,214	150,000
Aerospace Manufacturing Engineer	60,000	80,000	100,000
Aerospace Project Engineer	60,000	80,000	100,000
Aerospace Quality Assurance Engineer	80,000	90,000	100,000
Aerospace Quality Assurance Manager	50,000	55,000	60,000
Aerospace Sales Manager	150,000	175,000	200,000
Aircraft Structural Design Engineer	80,000	95,000	110,000
Aircraft Systems Engineer	98,000	110,500	123,000
Airport Network Engineer	80,000	85,000	90,000
Airport Program Engineer	70,720	76,295	81,869
Aviation Fuel System Engineer	80,000	90,000	100,000
Aviation Program Engineer	60,530	84,705	108,879
Aviation Project Manager Software	100,000	105,000	110,000
Aviation Technology Program Director	100,000	125,000	150,000
Embedded Software Engineer	83,300	109,750	136,200
Engineering Manager	100,000	149,286	200,000
Field Support Engineer	40,000	50,000	60,000
Flight Engineer	63,112	72,576	82,040
Full Stack Software Development	100,000	117,500	135,000
Geographic Information System Professional	45,000	50,000	55,000
Infrastructure Engineer	60,000	62,000	64,000
Lead Aircraft Mechanical Engineer	123,000	123,000	123,000
Lead Quality Engineer	75,000	85,000	95,000
Market Manager Aerospace	150,000	175,000	200,000
Mechanical Engineer	80,000	92,500	105,000
Program Manager Aerospace	110,000	120,000	130,000
Project Manager Airport Design	100,000	125,000	150,000
Proposal Development Engineer	80,000	90,000	100,000
Quality Assurance Engineer Aerospace	70,000	90,000	110,000
Quality Engineer Aerospace	60,000	87,000	110,000
Rocket Propulsion CFD Engineer	90,000	105,000	120,000
Sales Manager Aerospace And Defense	110,000	125,000	140,000
Senior Aerospace Project Engineer	60,000	90,000	120,000
Senior Aircraft Electrical Engineer	100,000	117,500	135,000
Senior Airport Civil Engineer	100,000	125,000	150,000
Senior Component Engineer	80,000	90,000	100,000
Senior Planner Aerospace	90,000	100,000	110,000
Senior Project Engineer	100,000	125,000	150,000
Software Engineer Aviation Weather	70,000	85,000	100,000
Software Quality Assurance Engineer	70,000	85,000	100,000
Spacecraft Test Engineer	80,000	115,000	150,000
Structural Engineer	70,000	80,000	90,000
System Safety Engineer	125,000	135,000	145,000
Test Engineer	120,000	132,500	145,000

Airport & Aviation Operations Salaries

Title	Minimum	Average	Maximum
Account Manager	80,000	90,000	100,000
Admissions Representative	35,000	42,500	50,000
Air Traffic Controller	80,000	90,000	100,000
Aircraft Conformity Specialist	75,000	85,000	95,000
Aircraft Dispatcher	18,400	24,500	30,600
Aircraft Maintenance Controller	65,000	67,500	70,000
Airline Customer Service Representat	30,000	42,500	55,000
Airline Product Manager	45,000	50,000	55,000
Airport Administrative Assistant	32,843	38,646	44,450
Airport Badge ID Coordinator Badge	47,894	59,867	71,840
Airport Customer Experience Supervis	47,894	59,867	71,840
Airport Facilities Supervisor	42,485	47,361	52,237
Airport IT Project Manager	75,000	80,000	85,000
Airport Manager	70,668	90,006	115,856
Airport Operations Maintenance Manager	72,800	82,800	92,800
Airport Operations Specialist	48,887	50,758	60,000
Airport Operations Supervisor	43,000	54,456	71,840
Airport Police Officer	41,933	41,933	41,933
Airport Security Supervisor	44,622	49,735	54,848
Assistant Airport Director Of Information	77,106	93,520	109,935
Assistant Director of Maintenance	100,000	100,000	100,000
Assistant Director of Operations	110,000	110,000	110,000
Assistant Flight Operations Training	55,000	57,500	60,000
Assistant Quality Manager	60,000	61,000	62,000
Auditor Quality Assurance	80,000	90,000	100,000
Aviation Faculty	45,898	67,085	88,272
Aviation Firefighters	31,000	39,500	48,000
Aviation Management And Safety Specialist	76,721	100,838	124,955
Aviation Resource Management Specialist	51,440	59,154	66,868
Aviation Safety Inspector	90,621	104,216	117,810
Aviation Technology Program Director	100,000	125,000	150,000
Aviation Transportation Planner	39,581	49,476	59,372
Base Crew Scheduler	28,173	28,173	28,173
Chief Scientific And Technical Advisor	100,000	150,000	200,000
Coordinator Inflight Operations	38,250	41,625	45,000
Deputy Director Airport	70,102	89,382	108,661
Deputy Director of Aviation	72,172	104,814	137,456
Director Of Airport Development	85,901	103,081	120,261
Director of Aviation Programs	80,000	90,000	100,000
Director of Business Development	130,000	145,000	160,000
Director of Maintenance	100,000	112,500	125,000
Duty Manager Commercial Aviation	50,000	52,500	55,000
FBO Line Service Manager	45,000	55,000	65,000
FBO Manager Regional Airport	45,694	54,986	64,277

Airport & Aviation Operations Salaries

Title	Minimum	Average	Maximum
Flight Coordinator	50,000	57,500	65,000
Flight Director	40,000	41,000	42,000
Flight Operations Technician	29,370	32,375	35,381
Flight Services Specialist	51,875	59,655	67,434
Flight Support Coordinator	40,000	45,000	50,000
Human Resources and Administrative Coordinator	40,000	42,500	45,000
Line Service Manager	36,000	39,000	42,000
Maintenance Control Supervisor	85,000	87,220	89,440
OEM Sales Manager	80,000	120,000	160,000
Project Manager Airport Construction	100,000	115,000	130,000
Project Manager Airport Design	100,000	125,000	150,000
Purchasing Director	70,000	70,000	70,000
Sales and Marketing	50,000	55,000	60,000
Sales Director	97,000	123,500	150,000
Sales Engineer	70,000	100,000	130,000
Senior Contracts Administrator	100,000	107,500	115,000
Senior Project Manager Airport Designer	80,000	102,500	125,000
Supervisory Air Traffic Control Specialist	134,194	157,574	180,954
Supervisory Aviation Safety Inspector	95,812	129,829	167,149
Supervisory Aviation Technical System	110,469	140,819	171,169
Technical Asset Manager Powerplant	72,000	82,000	92,000
Territory Sales Manager	80,000	120,000	160,000
Unmanned Aircraft Systems Program Manager	60,530	84,705	108,879
VP Charter Sales	135,000	147,500	160,000
VP of Aftermarket Sales	100,000	122,500	145,000

Maintenance & Technician Salaries

Title	Minimum	Average	Maximum
Aircraft Maintenance Instructor	66,000	66,000	66,000
Aircraft Maintenance Quality Control Manager	65,000	77,500	90,000
Aircraft Mechanic Supervisor	71,730	77,772	83,814
Aircraft Mechanic with IA	65,000	75,000	85,000
Aircraft Missions Systems Technician	85,000	85,000	85,000
Aircraft Technician	56,649	71,765	86,880
Airport Electronic Technician	45,866	50,544	55,222
Airport Operations Maintenance Manager	72,800	82,800	92,800
Aviation Maintenance AP Instructor	38,000	44,624	60,342
Aviation Parts & Trading Specialist	50,000	57,500	65,000
Aviation Project Manager Software	100,000	105,000	110,000
Chief Mechanic	50,000	60,000	70,000
Director Aviation Maintenance Technology	80,000	85,000	90,000
Director of Maintenance	100,000	112,500	125,000
Experienced Avionics Technician	36,000	54,500	73,000
Interior Refurbishment Manager	75,000	85,000	95,000
Line Maintenance Manager	119,850	141,000	162,150
Operations Technician	42,053	49,383	56,712
Production Controller Aircraft	57,310	65,904	74,498
Shop Supervisor	38,000	39,500	41,000
Unmanned Aircraft System Maintenance	42,200	42,150	42,200

Pilot Salaries

Title	Minimum	Average	Maximum
135 Captain Cargo Pilot	55,000	66,000	77,000
Base Crew Scheduler	28,173	28,173	28,173
Black Hawk Pilots	80,000	85,000	90,000
Captain and First officer	75,000	125,000	175,000
Charter Pilot	35,000	55,000	75,000
Corporate Pilot	50,000	62,500	75,000
Deputy Law Enforcement Aircraft Pilot	50,221	64,085	77,949
Fire Department Helicopter Pilot	73,132	92,041	110,949
Flight Engineer	63,112	72,576	82,040
Flight Test Pilot	97,163	123,858	150,552
Maintenance Test Pilot	60,000	90,000	120,000
Park Ranger Pilot	62,236	79,607	96,978
Personal Pilot	100,000	115,000	130,000
Pilot Part 91	90,000	107,500	125,000

Career Readiness Tips

The next section is the latest addition to the Career Planning Workbook. The following pages describes important career readiness best practices. Take advantage of the written information, as well as the videos, to expand your career planning knowledge. Capture the tips on the open notes pages.

This information, and more, is available to all students and job seekers who create profiles and utilize the career certification process. Go to www.PathwaysToAviation.org, then click “[Register as New User](#)” to get started and access all the best practice articles and videos.

Career Planning Checklist

Each person has a different career journey. And, while it's not required to follow a specific path to securing your first real job and each subsequent job, creating a plan elevates your chances of success. If you believe the best way to land a job is by simply searching online, then applying, you may find difficulty. We recommend you be more intentional and strategic with your career searching.

Below are items you should consider completing on your career planning checklist.

- ☐ Make a list of all your career interests.
- ☐ Create lists of your hard and soft skills.
- ☐ Crafting your resume, featuring your strengths, skills, experiences, and education.
- ☐ Write down each of your past and current jobs, volunteer activities, and membership organizations.
- ☐ Utilize appealing key action verbs to describe the tasks and achievements associated with your experiences.
- ☐ Create a LinkedIn account to showcase the information on your resume and elaborate on your education, interests, and experiences.
- ☐ Decide what you want...part-time job, internship, full-time job, etc.
- ☐ Conduct an assessment of your online presence, particularly messages shared through emails and social media.
- ☐ Know your why...your purpose, the reason you want an aviation career, and why this particular job.
- ☐ Verbalize your interests, skills, experiences, and goals through a brief (30-45 second) pitch.
- ☐ Network with industry executives, community leaders, and professionals by sharing your career interests, experiences, and goals.
- ☐ Prepare for all the questions you may encounter during a job interview.
- ☐ Practice verbalizing your skills, experiences, and interests before your job interviews.



<https://youtu.be/F5DFIjW1tWE>

Preparation is the foundation for success. You can begin your career planning journey months to years before actually applying for a job.

[illegible]

Job Searching

Searching for any job is easy. All you have to do is go online, visit the mega job searching website, find appealing jobs, and apply. It's a simple process, but rarely yields the best results. We recommend you treat looking for jobs as if it's a job. Set aside time, be focused, and begin with the goal in mind.

Try these tips as you proceed with your job searching.

- ❑ Know the roles and specialties you want.
- ❑ Start looking for jobs well in advance of actually applying.
- ❑ Know where to find the jobs you want.
- ❑ Make it a practice to meet people, especially those in the roles you seek.
- ❑ Make notes on every step of the job searching process.
- ❑ Become career ready by utilizing our career readiness certification process.
- ❑ Research employers offering positions of interest to you.
- ❑ Know the positions you're seeking.
- ❑ Tailor your resume to the position and employer you're applying.
- ❑ Make a list of possible references.



<https://youtu.be/zREiriEfy3c>

These tips will definitely put you on the right course for landing a job interview for the job of your choice.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Resume Writing

Employers spend between 8 to 15 seconds reviewing each resume. If you want to create an outstanding resume, you need to capture the reader's attention as quickly as possible. One key tip is to put yourself in the shoes of the reviewer and ask, "what type of person and skills do we need for this position." The best way to answer this is to have a thorough understanding of the employer, its needs, and the responsibilities of the position.

As you're building your resume, consider the following tips.

- ❑ Place everything on one page
- ❑ Keep the format simple.
- ❑ Make sure the information is current and relevant.
- ❑ Don't list your soft skills.
- ❑ Organize your work experience in chronological order, starting with the most recent.
- ❑ Use descriptive action keywords when describing your experience.
- ❑ Include extra-curricular involvement, such as clubs, organizations, and volunteerism.
- ❑ Avoid unnecessary vague terms, such as hard worker, team player, enthusiastic, people person.
- ❑ List relevant hard skills, licenses, and certifications.
- ❑ Proofread multiple times.
- ❑ Regularly update with the latest information.
- ❑ Tailor each resume for each job you're applying.

This page features three videos which breakdown resume writing in distinct steps. To find the best success, watch in the presented order.

1. Tips to preparing yourself to write your resume.
2. The basic sections of the resume.
3. Making the resume as appealing as possible.



<https://youtu.be/L2GtGOEaOCU>



<https://youtu.be/dbScwq7kGIA>



<https://youtu.be/2o5j4vX8fAE>

Resumes are tickets to landing job interviews. These tips will help showcase your knowledge, skills, and experiences in an appealing way.

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LinkedIn Profile

You can expect employers to search social media to learn more about you. They'll learn about your character if you have a Facebook, Twitter, or Instagram profile. And, they'll glean a strong understanding of your professional and career skills through your LinkedIn profile.

LinkedIn is an online resource for job seekers and professionals to meet one another, engage in conversations, and develop relationships. If you have a LinkedIn profile, you want it to be as informative as your resume, if not much more.

Consider the following tips to make the primary sections of your LinkedIn profile impressive to recruiters and industry leaders.

- ❑ Upload a professional headshot as your primary photo.
- ❑ Add an banner image which best relates to your desired industry, role, and/or your best skills.
- ❑ Create a relevant description as your Headline.
- ❑ Describe your interests, background, skills, and goals in the About section.
- ❑ Feature strong descriptions of current and past employment in the Experience section.
- ❑ Describe your current and past learning institutions, as well as campus activities, scholarships, and honors in the Education section.
- ❑ Provide descriptions of your campus programs, community involvement, and other unpaid roles in the Volunteer section.
- ❑ Identify your industry knowledge, interpersonal, and other skills and characteristics in the Skills section.
- ❑ List awards, languages, and certifications in the Accomplishments section.



<https://youtu.be/kISMtO8V3MI>

Watch the video for tips on making best use of your LinkedIn experience.

LinkedIn is a great tool for employers to verify the information on your resume and learn more about your hard skills, human skills, and experiences.

LinkedIn Notes

[illegible]

Personal Branding

The label of this section could also “Preparing for Networking,” because the tips will help you make the most of every networking conversation. However, before you start networking, you need to be prepared.

Personal branding is a very broad topic, but we’ve selected three areas for you to focus, as you’re gear up for you job search. You’re encouraged to watch the videos which accompany these three areas.

1. **Your Why** - Sure, it's a buzzword, but for good reason. Without knowing your Why, you may find great difficulty answering questions relating to your career interests.
2. **Elevator Pitch** - If you haven’t already, you’ll be asked “What do you do?” or “What do you want to do?” on a regular basis. Responding with a compelling 30-45 second answer will establish your determination, articulate your career goals, and impress those with whom you’re speaking.
3. **First Impressions** - It's believed that 20% of every conversation is what is actually said, with the balance being body language and presence. Understanding the impressions you’re making on others, while recognizing the impressions shared by others, will take your conversations and relationship-building to high levels.



https://youtu.be/_A2SdXqfSKc



<https://youtu.be/yhYwT5qLux4>



https://youtu.be/7WQE_b5XAuo

Understanding personal branding will help you be intention with taking your career planning to meaningful and productive levels.

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Networking

A large number of jobs are never posted onto job searching websites. In fact, we believe the best way to find the best jobs is by meeting people. Networking opens many doors of opportunity. It's an activity you'll be using throughout your career.

In its most simplest form, networking is nothing more than getting to know people. Whether you realize it or not, you're already networking every day and everywhere you go. You are networking on a constant basis. Every time you meet someone and have a conversation at school, work, grocery store, coffee house, the airport, wherever, you are networking.

Every time you establish a new relationship, you are networking. In fact, a great by-product of networking is building lifelong relationships. It's these connections that will open new doors for both you and your career, but the careers of each person you meet.



<https://youtu.be/TnON5VgqESg>

The best way to land great jobs is by knowing people and, more importantly, having people know you. While we can provide pages upon pages of information about networking, it's important for you to know about two critical aspects about networking. Both feature videos which share tips you'll want to follow.

1. **Know where to network** - Networking is an invaluable asset, but won't deliver the results you want unless it's strategic. Select the ideal events and organizations to help you reach your career networking goals.
2. **Know how to network** - Networking can be an intimidating experience for many people and can backfire if you don't approach it the right way. It all starts with the initial greeting, then continues with know what to say, when to say it, and how to answer questions.



https://youtu.be/ycoRY_r5tOg

Networking is not just a tool to use to land a great job, it's an investment to taking your career to amazing levels.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Interviewing

You received an invitation to interview for a job. That's amazing news! This was the goal, all along, but now you need to win the job.

The effort you put into writing your resume paid off. You were able to articulate your education, experiences, and skills in a written format. Now, you need to describe the same, as well as your interests, goals, plans, and more, through the words you say.

Because interviews can be difficult to coach in one setting, we've identified three primary steps in the interview process. The videos dive into each step by providing several invaluable tips to making interviews work for you.

1. **Preparing for the interview** - The best way to sabotage your interview is by not being appropriately prepared. The more you're prepared, the more successful you'll be.
2. **The actual job interview** - From the moment you arrive at the job interview to the moment you leave, you need to display the best version of yourself.
3. **Following up the interview** - Perhaps the most critical step, how you follow up the job interview may be as vital to your hiring chances as the actual job interview.



<https://youtu.be/9B11UEz1uvc>



<https://youtu.be/iyLf3qvHsbl>



https://youtu.be/4MmvZ5x_VDQ

Interviewing can be very intimidating, regardless of your age, connections, or experience. These tips will help prepare you for every step and question.

[illegible]

Bonus Videos

The Pathways to Aviation team of board members, mentors, and industry partners take great pride in helping students and job seekers pursue their aviation career goals with success. The information, tips, and videos shared in this workbook will position you for greatness, both in your job searching, but also in your career.

We've been busy hosting workshops, one-on-one coaching sessions, and producing videos. In fact, our [YouTube channel](#) features over 100 videos. You're encouraged to visit and subscribe access the videos.

This page features two bonus videos for your career planning benefit.

1. **Landing a Job Interview without Applying** - We strongly believe the best way to get the job you want, then succeed in that position, is by knowing people. Connecting, researching, and networking form the foundation for your success. This video shares how you can make that happen through simple tips.
2. **Maximizing Career Fairs** - There are job fairs taking place at high schools, colleges, employers and in communities for the purpose of connecting job seekers with employers in one setting. Career fairs present a great opportunity for you to brand yourself to potential employers, share your career interests and goals, and describe your skills. We share several tips to helping you feel comfortable with going and, far more importantly, making the fairs work to your advantage.



https://youtu.be/mgdqR7DBn_4



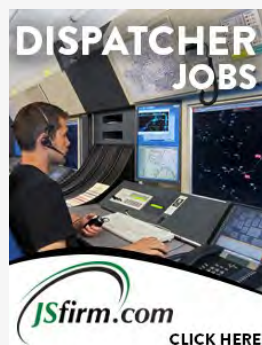
<https://youtu.be/Mr3RuTzTKa4>

This is your life, your career. Be intentional, focused, and prepared for every opportunity that's presented to you or which you create.

[illegible]

Pathways to Aviation Job Board

Pathways to Aviation partners with JSfirm.com, aviation's most recommended job website. Visit www.JSfirm.com to find great jobs, create a job search profile, and connect with employers. If you're interested in specific career paths, click on the following to see what's currently available.



Industry Partner Spotlights

Choose Aerospace

Choose Aerospace, Inc. is a partnership of aerospace stakeholders, joined together to address one of the biggest threats to continued industry growth: the availability of a diverse, qualified technical workforce. The purpose of the campaign is to unite companies, associations, labor unions and educational institutions, to spur interest in aerospace careers, and identify and implement solutions to the aerospace workforce shortage.

Scholarship Opportunities:

www.chooseaerospace.org/scholarship.html

Aviation Maintenance Curriculum

www.chooseaerospace.org/curriculum.html



AviNation Magazine

AviNation exists to attract, educate and empower youth in aviation. AviNation magazine strives to give readers insight into the future of aviation by focusing on aviation students, programs, events and innovative approaches to the promotion and continued growth of the aviation industry.

AviNation is proud to be the official youth aviation publication.

www.avinationusa.com/





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